

Transforming Not-For-Profit Leadership

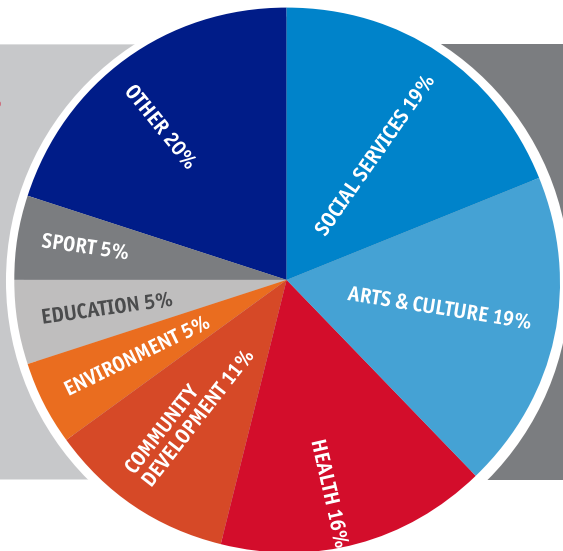
We engaged **140 TALENTED PEOPLE** in **239 KNOWLEDGE PHILANTHROPY** roles.

We lifted **3477** leaders from **950** organizations.

We Engage Skilled Volunteers in 100% of our Programs

We work with skilled volunteers from the community to increase our capacity and add additional expertise. These volunteers are passionate people dedicated to giving their time and sharing their knowledge.

We call them **'Knowledge Philanthropists.'**



They contributed to **200** LEARNING OPPORTUNITIES

- BOARD RETREATS
- CHANGE LEADERSHIP: GETTING CHANGE DONE
- CHANGES TO THE BC SOCIETY ACT
- EXPLORING LEADERSHIP: THE NEXT GENERATION
- FINANCIAL ESSENTIALS
- FROM OUR VANTAGE POINT PODCAST
- IN-DEPTH NOT-FOR-PROFIT LIFECYCLES
- INTRODUCTION TO COACHING
- LEADERSHIP SHIFT
- ONE-DAY STRATEGIC PLANNING
- TRANSFORMING YOUR TEAM
- STRATEGIC & GENERATIVE CONVERSATIONS

& 12 new offerings

& lifted our capacity for **PROGRAM DELIVERY** by **186%**

Leadership Development & Capacity Building looks different to each person & organization.

Our suite of learning opportunities is flexible and designed to support the unique phases of organizational lifecycle, teams and experience. But a few things are true for all participants who attend our learning...

- 92%** feel more effective in their roles
- 93%** identify skills they can immediately apply
- 4/5** commit to making a change

Charles Gauthier
PRESIDENT & CEO
DOWNTOWN BIA
2015 LeaderShift Participant

"Investing the time in learning provided me with the tools to make actionable change in my organization and I've already seen results."

The **Impact of Professional Development**

Organizations invest just **\$29** per person on development. **50%** of managers report not having the knowledge, experience or resources to be successful.

Organizations that participate in **leadership & capacity training** generate returns **4x** its cost!*

- INCREASES MEMBERSHIP
- INCREASES FUND DEVELOPMENT
- INCREASES CLIENT LOYALTY
- INCREASES PROGRAM DELIVERY

*McKinsey & Company, *Putting a Value on Training*, 2010